

Grace College
Department of Graduate Counseling
Vital Statistics and Program Evaluation Outcomes
2015-2016

Vital Statistics 2015-2016

Enrollment	115
Graduates (Summer 2014-Spring 2015)	28
Completion Rate (% graduated in expected time)	80%
Licensure/Certification exam pass rate	100%
Job Placement Rate	82%

Student Outcomes

For 2015-2016, the Department of Graduate Counseling measured 16 program goals associated with student learning as part of its systematic program evaluation. What follows is a summary of these outcomes. Results were aggregated for both online and residential programs. The Employer survey data is collected every other year, and was not collected this year.

Outcomes of Systematic Program Evaluations

Key: A-achieved, PA-partially achieved, NA-not achieved, NM-Not measured
Average score on the Likert Scale. (1=Strongly Disagree 2=Disagree 3=Neither Agree nor Disagree, 4=Agree 5=Strongly Agree)

Program Goals	Assessment Source & Criteria (measures Program Goals)	Results of Assessment	Key
A. Students will be scripturally grounded in order to apply biblical values personally and professionally	Average Score of 3.0 or above on Associated Question Q5:Exit Survey: Q3: Employer Survey: Q1: Alumni Survey: Portfolio: 90% of those submitting portfolios will earn a passing score for the Professional Counselor Identity Research paper and the Case Conceptualization paper	Q5:Exit Survey: 4.7 Average Score Q3: Employer Survey: N/A to be taken 2016-2017 Q1: Alumni Survey: 4.0 Average Score Portfolio: 93% earned passing scores on the Professional Identity Paper 87 % earned passing scores on the Case Conceptualization Paper	PA

<p>2. Students will examine and apply biblical values in their self-as-therapist development</p>	<p>Average Score of 3.0 or above on Associated Question Q5:Exit Survey: Q3: Employer Survey: Q2: Alumni Survey:</p> <p>Portfolio: 90% of those submitting portfolios will earn a passing score for the Professional Counselor Identity Research paper and the Case Conceptualization paper</p>	<p>Q5:Exit Survey: 4.8 Average Score Q3: Employer Survey: N/A to be taken 2016-2017 Q2: Alumni Survey: 4.5 Average</p> <p>Portfolio: 93% earned passing scores on the Professional Identity Paper 87% earned passing scores on the Written Case Conceptualization Paper</p>	<p>PA</p>
<p>3. Students will demonstrate an understanding of ethical and legal research, implications, issues, and considerations as applied in individual, group, family, career, crisis, and community counseling and consulting</p>	<p>Average score of 3.0 or above on Associated Q Q6 Exit Survey: Q4 Employer Survey: Q3 Alumni Survey:</p> <p>CPCE Exam: 90% will earn a passing score for Core Content Areas C:8 Professional Orientation & Ethical Practice and C:7 Research & Program Evaluation</p>	<p>Q6 Exit Survey: 4.8 Average Score Q4 Employer Survey: N/A to be taken 2016-2017 Q3 Alumni Survey: 4.6 Average</p> <p>CPCE Exam: C:8 = 93% C:7 = 100%</p>	<p>A</p>
<p>4. Students will demonstrate an understanding of social and cultural diversity research, trends, theories, implications, issues, and considerations as applied in individual, group, family, career, crisis, and community counseling and consulting</p>	<p>Average score of 3.0 or above on associated Q Q7:Exit Survey Q5:Employer Survey Q4:Alumni Survey:</p> <p>CPCE: 90% will earn a passing score on the Core Content Area C:2 Social & Cultural Diversity</p>	<p>Q7:Exit Survey: 4.8 Average Score Q5:Employer Survey: N/A to be taken 2016-2017 Q4:Alumni Survey: 3.9 Average</p> <p>CPCE Exam: C:2 = 100%</p>	<p>A</p>
<p>5. Students will demonstrate an understanding of human behaviors, attitudes, relationships, development, and characteristics that influence individual, group, family, career, crisis, and community counseling and consulting</p>	<p>Average Score of 3.0 or above on associated Q Q8: Exit Survey Q6: Employer Survey Q5:Alumni Survey</p> <p>Portfolio: 90% of those submitting portfolios will earn a passing score on the written and oral case conceptualization component</p>	<p>Q8: Exit Survey: 5.0 Average Score Q6: Employer Survey: N/A to be taken 2016-2017 Q5:Alumni Survey: 4.5 Average</p> <p>Portfolio: 83% earned passing scores on both written and oral case conceptualization presentations</p> <p>CPCE Exam:</p>	<p>PA</p>

	CPCE Exam: 90% will earn a passing score for Core Content Areas C:1 Human Growth & Development and C:3 Helping Relationships	C:1 = 100% C:3 = 97%	
6. Students will demonstrate and apply essential counselor characteristics, behaviors, interviewing and diagnostic skills across diverse academic and clinical settings	<p>Average score of 3.0 or above on associated Q Q9:Exit Survey Q7:Employer Survey Q6:Alumni Survey:</p> <p>Portfolio: 90% will earn a passing score for the oral and written case conceptualization component</p> <p>CPCE: 90% will earn a passing score on Core Content Areas C:6 Assessment and C: 8 Professional Orientation and Ethical Practice</p>	<p>Q9:Exit Survey: 4.8 Average Score Q7:Employer Survey: Q6:Alumni Survey: 4.2 Average</p> <p>Portfolio: 83% earned passing scores on both written and oral case conceptualization presentations</p> <p>CPCE Exam: C:6 = 87% C:8 = 93%</p>	PA
7. Students will demonstrate an understanding of relevant theories and models related to individual, group, and family systems counseling and consulting	<p>Average Score of 3.0 or above on associated Q Q10:Exit Survey Q8:Employer Survey Q7:Alumni Survey:</p> <p>Portfolio: 90% of those submitting portfolios will earn a passing score for the oral and written Case Conceptualization paper and the Professional Counselor Identity Research paper.</p> <p>CPCE Exam: 90% will earn a passing score on Core Content Areas C:1 Human Growth & Development, C:3 Helping Relationships, C:4 Group Work, C:5 Career Development</p>	<p>Q10:Exit Survey: 4.9 Average Score Q8:Employer Survey:N/A to be taken 2016-2017 Q7:Alumni Survey: 4.3 Average</p> <p>Portfolio: 93% earned passing scores on the Professional Identity Paper 87 % earned passing scores on the Case Conceptualization Paper</p> <p>CPCE Exam: C:1 = 100% C:3 = 97% C:4 = 100% C:5 = 97%</p>	PA
8. Students will demonstrate an understanding of individual and group approaches to assessment and evaluation	<p>Average score of 3.0 or above on associated Q Q11: Exit Survey: Q9: Employer Survey Q8: Alumni Survey:</p> <p>CPCE Exam: 90% will earn a passing score on</p>	<p>Q11: Exit Survey: 4.0 Average Score Q9: Employer Survey: N/A to be taken 2016-2017 Q8: Alumni Survey: 4.3 Average</p> <p>CPCE Exam:</p>	PA

	Core Content Areas C:4 Group Work and C:6 Assessment	C:4 = 100% C:6 = 87%	
9. Students will demonstrate an understanding of the role of research, research methodologies, statistical analysis, and program evaluation as applied to the counseling profession	Average score of 3.0 or above on associated Q Q12: Exit Survey Q10: Employer Survey Q9: Alumni Survey: CPCE Exam:90% will earn a passing score on Core Content Area C:7 Research and Program Evaluation	Q12: Exit Survey: 4.5 Average Score Q10: Employer Survey: N/A to be taken 2016-2017 Q9: Alumni Survey: 3.6 Average CPCE Exam: C:7 = 100%	A
10. Students will demonstrate a proficiency in applying computer technology across academic and professional domains	Average score of 3.0 or above on associated Q Q13:Exit Survey Q11:Employer Survey Q10: Alumni Survey: Portfolio: 100% will submit portfolios online through the Moodle course shell Time2Track: 100% of Practicum, Internship, and Advanced Internship students will track hours and submit for site supervisor approval using the Time2Track computer software Moodle: 100% of Practicum, Internship, and Advanced Internship students will upload clinical and course documents, review audio/video tapes, and receive supervision feedback online utilizing apps via the Moodle course shell.	Q13:Exit Survey: 4.5 Average Score Q11:Employer Survey: N/A to be taken 2016-2017 Q10: Alumni Survey: 3.9 Average Portfolio: 100% submitted portfolios electronically Time2Track: 100% of students in clinical courses tracked and submitted hours for site supervisor approval using Time2Track computer software Moodle: 100% of students in clinical courses uploaded clinical and course documents, reviewed audio/video tapes, and received supervision feedback online utilizing apps via the Moodle course shell.	A
11. Students will demonstrate critical and creative thinking across academic and professional domains	Average score of 3.0 or above on associated Q Q14 Exit Survey Q12 Employer Survey Q11 Alumni Survey: Portfolio:90% of those submitting portfolios will earn a passing score signifying they successfully completed the portfolio as an exit competency	Q14 Exit Survey: 4.8 Average Score Q12 Employer Survey:N/A to be taken 2016-2017 Q11 Alumni Survey: 4.5 Average Portfolio: 100% earned a passing score	A

<p>12. Students will demonstrate core counseling knowledge in Clinical Mental Health Counseling</p>	<p>Average score of 3.0 or above on associated Q Q15 Exit Survey Q13 Employer Survey Q12 Alumni Survey</p> <p>Portfolio: 90% will earn a passing score signifying that they successfully completed portfolio as an exit competency</p> <p>CPCE Exam: 90% will earn a passing score for all Core Content Areas of the exam 90% will earn a passing total score for the exam</p>	<p>C15 Exit Survey: 5.0 Average Score Q13 Employer Survey: N/A to be taken 2016-2017 Q12 Alumni Survey: 4.6 Average</p> <p>Portfolio: 97% earned a passing score on the first attempt.</p> <p>CPCE Exam: All Content Areas = 97% Total Exam Score = 100%</p>	<p>A</p>
<p>13. Students will demonstrate knowledge of risk due to crisis, disaster, trauma, addiction, and/or co-occurring mental disorders</p>	<p>Average score of 3.0 or above on associated Q Q20:Exit Survey Q18:Employer Survey Q11:Alumni Survey:</p> <p>CPCE Exam: 90% will pass Core Content Area C:6 Assessment</p>	<p>Q20:Exit Survey: 4.6 Average Score Q18:Employer Survey: N/A to be taken 2016-2017 Q11:Alumni Survey: 4.6 Average</p> <p>CPCE Exam: C:6 = 87%</p>	<p>PA</p>
<p>14. Students will demonstrate effective, culturally responsive counseling relationships</p>	<p>Average score of 3.0 or above on associated Q Q17 Exit Survey Q15: Employer Survey: Q14 Alumni Survey</p>	<p>Q17 Exit Survey: 4.8 Average Score Q15: Employer Survey:N/A to be taken 2016-2017 Q14 Alumni Survey: 4.0 Average</p>	<p>A</p>
<p>15. Students will demonstrate the ability to receive and integrate critical feedback as it relates to their professional development</p>	<p>Average score of 3.0 or above on associated Q Q18 Exit Survey: Q16: Employer Survey: Q15 Alumni Survey</p>	<p>Q18 Exit Survey: 5.0 Average Score Q16: Employer Survey: N/A to be taken 2016-2017 Q15 Alumni Survey: 4.7 Average</p>	<p>A</p>
<p>16. Students will demonstrate effectiveness in interpersonal functioning as it applies to academic and clinical</p>	<p>Average score of 3.0 or above on associated Q Q19 Exit Survey Q17: Employer Survey: Q16 Alumni Survey</p>	<p>Q19 Exit Survey: 4.9 Average Score Q17: Employer Survey: N/A to be taken 2016-2017 Q16 Alumni Survey: 4.4</p>	<p>A</p>

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Program Improvements

The Department of Graduate Counseling (DOGC) evaluated each outcome for 2015-2016 and identified programmatic improvements for 2016-2017. The following is a description of improvements that will be a focus of the DOGC in 2016-2017:

- To increase student competence in Case Conceptualization, the DOGC will introduce this skill earlier in the program (e.g. Practicum and Residency) and add an advanced course that provides students with more opportunity to practice this skill (CPY6000 Advanced Clinical Practices and Treatment)
- Faculty teaching case conceptualization will collaborate to develop a standardized method for teaching this critical skill
- Rubrics will be revised for the portfolio case conceptualization component and these will be distributed to students during Internship and Advanced Internship to assist them in preparing for this element of portfolio
- The textbook that students are required to purchase as a study aid for the CPCE will be changed to a more current textbook that incorporates DSM 5 content and better prepares students to pass Core Areas..
- To increase student competence on the CPCE Core Area C:6 Assessment, faculty teaching CPY5691 Assessment and Testing will utilize a CPCE preparation text to identify key areas in which to focus instruction.
- To address the historically low survey response rates, the DOGC faculty will develop a plan for increasing the percent rate of response.
- In 2016-2017, target scores for each goal will be increased from 3.0 to 4.0. (As a faith-based program, it is important to have high standards. As Christians, we are called to excel in everything we do [2 Cor. 8:7]. Our program standards and goals should reflect this high calling.)
- A spreadsheet will be created to track data from the site supervisor evaluations for Practicum, Internship, and Advanced Internship clinical courses.
- A spreadsheet will be created to track data from the final evaluations by faculty supervisors for Counseling Skills, Practicum, Internship, and Advanced Internship.
- The DOGC will revise syllabi, courses, and assessment tools to reflect the new 2016 CACREP standards.